

Dominion Energy Participation in EEI's ESG Initiative

Your energy company operates in a way that respects people, limits its impact on the natural environment, and acknowledges the Earth's changing climate—one of the most important energy and environmental challenges of our time.

At Dominion Energy, we are examining everything we do, in every part of the company, to operate more sustainably and to deliver energy more reliably than ever before.

And we are committed to transparency. That's why we are working with the energy industry—under the Edison Electric Institute's leadership—to provide you with a clear, easy-to-read summary of what we're doing and how we're performing across all aspects of sustainability, including environmental, social and governance initiatives. This complements our existing [Sustainability Report](#), which we invite you to read. It describes our strategy, how we have performed, and where we're going in the future.

We are proud to be in an elite group of peer companies that have **reduced carbon emissions rates from electric generation by more than 40 percent** since 2000. We are proud to have the most comprehensive voluntary public disclosures of any peer gas company, showing how we've **dramatically reduced methane emissions** through best management practices. And we're going to do more.

Guided by our values—safety, ethics, excellence, and teamwork, which we call One Dominion Energy—we are asking fundamental questions such as: What's working well? What needs work? How can we demonstrate our progress? We're looking at ways to enhance the diversity and inclusiveness of our workplace, the challenges of investing in infrastructure while keeping customer rates low, and the rapid pace of technological advancement.

These are exciting days for energy companies, and Dominion Energy aims to help shape the future of energy in America. Here are some of the ways we are leading.

Safety Comes First

- Our employees set a new company record for safety in 2017, ranking among the industry's top safety leaders.

Their commitment to teamwork and attention to detail has reduced work-related accidents by more than 30 percent over the past five years, and 45% lower than in 2010.

Reducing our Carbon Footprint

- The carbon intensity of the generation we produced in 2017 is down by 50% since 2000. We're using much less coal than before—accounting for just 13% of our electricity generation in 2017.

Over the past two years, we have grown our solar fleet in Virginia and North Carolina from near zero to 1,333 megawatts in service, in construction, or under development. That is enough clean energy to power more than 330,000 homes during peak sunshine. This marks the beginning of a major investment in renewable energy for the years ahead.

- Between 2000 and 2017, we reduced other air emission rates by more than 90 percent — and doubled our production of electricity from renewable energy.
- Since 2008, we **reduced methane emissions** by saving more than 10 billion cubic feet of natural gas. This results from years of taking voluntary action and we plan to do even more in the coming years.
- We invested \$450 million in six natural gas infrastructure projects in South Carolina and the Appalachian Basin, much of which was used by customers to help them switch away from higher carbon fuels.

Learn more about [clean energy and environmental stewardship](#) at Dominion Energy.

Serving Communities

- Our employees gave nearly 125,000 hours of volunteer hours, including numerous company-sponsored community engagement events across the country.

- In 2017, the Dominion Energy Charitable Foundation donated \$20 million to more than 2,000 organizations that are helping communities across America.

Learn more about [engaging communities](#) at Dominion Energy.

Moving toward a More Inclusive Workplace

- The emphasis on diversity begins with our Board, which was recognized by The Women’s Forum of New York for accelerating gender parity in the boardroom.
- One in five of our new hires served in the U.S. armed forces.
We earned the Defense Department’s prestigious “Extraordinary Employer Support Award” for supporting the National Guard and Reserves. That’s something we take very seriously at Dominion Energy.

Learn more about the [culture and values](#) of Dominion Energy.

Building a Cleaner Future

Dominion Energy is investing billions of dollars every year to provide cleaner energy to our customers over a more robust, secure system of natural gas pipelines and electric wires.

We know that our future will be shaped not only by the strength of our legacy, but by how well we embrace a commitment to innovation—and to protecting the energy grid and preserving the privacy of customer information.

Learn more about how we’re [building a cleaner, more secure future](#).

Sustainability Governance

The board of directors oversees the company’s long-term growth strategy and recognizes that environmental performance and sustainability play a fundamental role in our strategy. This oversight addresses the interests of shareholders and other constituencies, including customers, employees, suppliers, our neighbors in the communities we serve and the environment. Our board of directors focuses regularly on sustainability initiatives, and, beginning in 2018, the board of directors will receive an annual report on our sustainability targets, strategy and progress.

We serve many stakeholders— customers, communities, investors and many more—who share our high expectations. Those expectations are evolving, and so are we. You'll see that Dominion Energy is leading the way in the sustainable transition of the way we serve customers and communities. We invite you to stay in touch and learn more about these ongoing changes.

And we invite you to continue the conversation at sustainability@dominionenergy.com.

[EEI-ESG Sustainability Quantitative Information](#)