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My name is Ken Ampy I'm the CEO of Astyra Corporation. Sam and I from the very beginning, when we started being involved in the community was a big part of our business and our business success, and where better to do that than in the city of Richmond.

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Being part of the community that's ingrained in Ken and myself - that's part of Astyra. My father used to run a non-profit in the city, and so when Ken and I said we wanted to start a business, you know, he lit up. He wanted to teach us a lesson about responsibility. So he said, if we come up with some money between the two of us, he would match it.

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So we started the company with \$400.

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So originally we started a tech support business in 1991. And if you were buying your first computer, which many people were in the early nineties, you needed someone to come set it up for you. So what we decided to do, because we had been consultants, we felt like we now understood the staffing and consulting game. We decided to change the focus of the company to being a staffing and consulting firm.

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Ken and I were able to sort of hook into the community really quickly. With Dominion it was more of a partnership. It wasn't about us being a black owned company, it was about value.

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So today we've been a vendor to Dominion for over 20 years and today we've been able to grow into doing very large projects. Without companies like Dominion, a lot of businesses wouldn't exist. To be a black business that got to be 25 years old and still growing and still doing good things in the community I think is outstanding.

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It's certainly important that businesses reflect the communities that they serve. So when you have a company like Dominion that's willing to be as invested in the community as they are, it only helps the entire community. That's kind of been our motto for 25 years, and it's allowed us to still be standing today.