Social justice is the belief that everyone deserves equal rights and opportunities without regard to race, age, or sex (APHA). In reality, many Americans face daily discrimination in areas regarding voting rights, justice, employment, and health among other matters. The movement for social justice is a continuous battle.

Social injustices are caused not only by racial bias but also economic bias too. The wealth gap has disproportionately affected Black communities for decades (Grawert). Specifically, disparities in healthcare, criminal justice, and employment can be directly linked to wealth inequity. These discriminations are the result of policies and practices that have created an unequal distribution of money, power, and resources adversely affecting communities of color (APHA).

Healthcare inequality is one of the main injustices facing minorities in society today. Studies confirm the higher a person's income, the better care they receive; the better his or her health. Someone with poor health is likely to fall into poverty due to inability to maintain employment and the high costs associated with medical treatment (Amadeo).

Criminal justice is another area greatly impacted by the wealth or resources of an individual. The general consensus is that there are two criminal justice systems in America. One for the wealthy and another for minorities and the poor. Rich people tend to receive more favorable judgements. However, for minorities, the inability to post bond and obtain quality representation can lead to a lack of due process resulting in unnecessary time in jail. Also, criminal convictions create barriers to securing steady employment, and those with felony drug convictions are disqualified from federal assistance and public housing in many areas (Ghandnoosh).

Despite federal regulations, employment discrimination still exists in many sectors of our society. Bias against minority applicants blocks their employment. Studies show that minorities are underrepresented in management positions. Also, they are often paid less than White men in similar positions. The realities of the workplace can have a direct effect on people's wealth, health, and well-being (Pietrangelo).

The social justice movement of 2020 revealed the importance of being actively engaged in the community and in government. We must continuously be conscious of the current social climate and participate in ways to make a difference. Civic engagement through our vote, representation, and community activism are our weapons for fighting social injustice.

Minorities can seek office and secure the votes of diverse racial groups which can defeat systematic barriers. By challenging the status quo, we can alter the hostile political landscape. Supporting community activism facilitates tolerance of diversity, necessary to further our fight.

My goal in the fight for social equality is to be an active, engaged, and empathetic member of society. I will vote in all elections and contribute to socially-conscious political campaigns. Also, earning my degree in Health Science will aid in the battle for healthcare equality. As a healthcare professional, I will care for and educate my community while also increasing diversity in the medical field. These combined efforts will help in the fight to secure social justice.

Works Cited

- Amadeo, Kimberly. Health Care Inequality in the US, Health Care Inequality Correlates with Income Inequality, reviewed by Julius Mansa, 01 Apr 2021, https://www.thebalance.com/health-care-inequality-facts-types-effect-solution-4174842
- APHA, American Public Health Association, Social Justice and Health, 2021, https://apha.org/whatis-public-health/generation-public-health/our-work/social-justice
- Ghandnoosh, Nazgol, PhD, Black Lives Matter: Eliminating Racial Inequity in the Criminal Justice System, 03 Feb 2015, https://www.sentencingproject.org/publications/black-lives-mattereliminating-racial-inequity-in-the-criminal-justice-system/,
- Grawert, Ames. Terry Ann Graigie, Mass Incarceration Has Been a Driving Force of Economic Inequality, 04 Nov 2020, https://www.brennancenter.org/our-work/analysis-opinion/mass-incarceration-has-been-driving-force-economic-inequality
- Pietrangelo, Ann. Medically reviewed by Timothy J. Legg, PhD, The Impacts of the Glass Ceiling
 Effect on People, 16 Jun 2020, https://www.healthline.com/health/mental-health/glass-ceiling-effect